

# County of Santa Clara

## Office of the Sheriff

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(ENDORSED)  
**FILED**  
OCT 09 2018

Laurie Smith  
Sheriff

October 9, 2018

Clerk of the Court  
Superior Court of CA County of Santa Clara  
BY Janice Jones DEPUTY

Honorable Judge Patricia Lucas  
Presiding Judge  
Santa Clara County Superior Court  
191 North First Street  
San Jose, CA 95113

**RE: Santa Clara County Sheriff's Office Response to Grand Jury Report, "Report on Detention Facilities in the Era of Reform"**

Dear Judge Lucas:

In response to the Civil Grand Jury 2017-2018 Final Report entitled, "Report on Detention Facilities in the Era of Reform", the Santa Clara County Sheriff's Office is providing the below response.

### FINDING 2A

*The Grand Jury found morale among correctional deputies is low due to chronic understaffing, mandatory overtime shifts and a new grievance system that deputies believe is open to abuse.*

### Sheriff's Office Response

The Sheriff's Office disagrees with this finding. With the murder in the jail and an unclear structure, morale has been impacted. The merger in 2010 clearly outlined the authority, but with the current Board, structure has become unclear and it is unknown what the Board will do. The Chief of Correction position is currently held by the County Executive.

The Sheriff's Office does not rely on anecdotal information and is working with GAR, Inc. for an independent and scientifically valid employee survey. The Sheriff's Office entered into a contract with GAR, Inc. in August 2017 to complete the initial employee survey and establish a mechanism for periodic updated surveys to allow employees an ongoing, independent and confidential mechanism for reporting employee satisfaction.

The Sheriff's Office has been monitoring morale, requesting additional staffing, decreasing the use of mandatory overtime, hiring faster, running more academies, and instituting efficiencies to enhance the grievance process.

## FINDING 2B

*The Grand Jury found a widespread perception among correctional deputies that they have diminished control over inmates in the jail, putting them at a disadvantage in performing their duties.*

### Sheriff's Office Response

The Sheriff's Office disagrees with this finding. The Sheriff's Office has implemented a new classification system that is behavior based and allows housing deputies to document behavior issues to manage inmates. We have also revised our Custody Input process to solidify how a Custody Input report can impact where an inmate is housed. Multiple negative Custody Input reports in a 60 day period can result in an inmate being rehoused to a higher security level, while positive Custody Input reports can lead to an inmate's security level being decreased and the inmate rehoused in a lower security setting. These changes are documented in the updated Inmate Rulebook to ensure inmates are aware of facility rules and procedures and provide deputies with a clear framework to manage the inmate population.

The Sheriff's Office agrees deputies need more tools to maintain a safe custody environment for staff and inmates. Safety is our primary concern and we want deputies to be able to protect themselves and inmates. We have purchased narcotic detection dogs and are assigning one to each facility. The Sheriff has also requested tasers and will continue to work on getting them for deputies. The correctional facilities now have a significant number of high profile, violent offenders and the Sheriff's Office has begun training deputies for high risk transports to improve officer and community safety.

The Sheriff's Office has increased Multi-Support Deputies that are assigned to Behavioral Health Teams that treat seriously mentally ill inmates to manage behavior and prevent violence. The Sheriff's Office has provided additional training, lengthened the academy, and ordered stab protection vests for deputies. Facility improvements have been completed at Main Jail to subdivide high security floors. This allows a deputy to manage a smaller group of high security inmates. Body Worn and facility cameras have been installed system-wide to assist deputies with reporting of incidents and to identify potential behavior issues.

## RECOMMENDATION 2

*The Santa Clara County Sheriff, the Santa Clara County Board of Supervisors and the Santa Clara County Correctional Peace Officers Association should devise and publish a formal plan to improve jail staff morale by June 30, 2019. The formal plan should improve communications between staff and management, consider flexibility in work shifts and examine the perceived diminished control over inmates.*

### Sheriff's Office Response

The Sheriff's Office agrees with this recommendation. We first need to address our staffing levels and assess where positions should be added. The County Executive has committed to additional staff, which will alleviate morale issues. We look forward to commencing a staffing analysis from an independent consultant in early 2019 in conjunction with the Board of Supervisors and County Executive.

The Sheriff's Office contracted with GAR, Inc. in August 2017 to facilitate leadership training and to develop communication strategies. GAR, Inc. is also conducting an employee survey which will serve as a baseline to understanding morale. The Sheriff's Office will partner with the Santa Clara County Correctional Peace

Officers Association and the Board of Supervisors to develop a plan to address morale and staff issues, such as low staffing.

However, additional staffing, training and equipment can only temporarily impact morale. Deputies need a sense of stability, which has been lacking since the murder in the jail. This can only be resolved when the structure of the jails is finalized.

### FINDING 3A

*The Grand Jury found there is an unmet need for training programs at the Main Jail and Elmwood geared to inmates serving multiyear sentences.*

#### Sheriff's Office Response

The Sheriff's Office agrees with this finding. The Sheriff's Office is evaluating current program offerings for potential expansion. In August 2018, the Five Keys Charter School began the first high school in the Santa Clara County correctional setting. This pilot program provides inmates of any educational level to enroll in the charter school and to obtain a high school diploma. This will prepare inmates for better employment opportunities and the opportunity to participate in other courses currently being offered in-custody by San Jose State University.

### FINDING 3B

*The Grand Jury found there is an unmet need for vocational training programs at Elmwood geared to women inmates. The Grand Jury also found a gender bias in the limited program opportunities for women inmates, which fails to prepare them for transition to post-jail life in Santa Clara County.*

#### Sheriff's Office Response

The Sheriff's Office agrees with this finding. The Sheriff's Office has identified a need for increased vocational training in the facilities. As part of the pilot program with Five Keys, the Sheriff's Office will increase the availability of vocational training. The Five Keys pilot began with maximum security males and females, and will incorporate additional security levels in the future. The preference will be to establish vocational training programs that result in a certificate and placement in a pre-apprenticeship program post-release. The Sheriff's Office is partnering with the City of San José's work2future and NOVA in North County to ensure vocational offerings coincide with the job market. The Sheriff's Office is also developing a Request for Proposals to contract with a national expert to complete a Gender Needs Assessment and identify opportunities for female inmates aimed at reducing recidivism.

### RECOMMENDATION 3A

*The Santa Clara County Sheriff should adopt programs similar to those offered in state prisons for all inmates serving multiyear terms in the County, by June 30, 2019.*

Sheriff's Office Response

The Sheriff's Office partially agrees with this finding. The Sheriff's Office is evaluating state prisons to identify successful programs that could be adapted to the County correctional setting. We have evaluated some programs, and not all are beneficial to combatting recidivism. At San Quentin, we viewed and analyzed their programs and are in the process of adopting applicable programs with an emphasis on vocational training which leads to employment when an inmate is released, such as culinary skills. However, the County's procurement process typically takes a year, which would not comply with the suggested deadline of June 30, 2019.

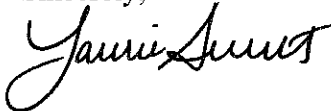
RECOMMENDATION 3B

*The Santa Clara County Sheriff should report to the BOS by June 30, 2019, on additional classes and vocational training that could be offered to Elmwood's women prisoners.*

Sheriff's Office Response

The Sheriff's Office partially agrees with this recommendation. The Sheriff's Office provides quarterly updates to the Board of Supervisors on Jail Reform efforts, such as increases in programs. The Sheriff's Office will utilize this forum to continue to report on new classes and vocational training opportunities. Attached to this report is a list of all courses that are currently being offered in Santa Clara County correctional facilities.

Sincerely,



Laurie Smith  
Santa Clara County Sheriff

**County of Santa Clara**  
**Office of the Sheriff**



# In-Custody Programs

Programs Unit

September 2018

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Women's	W1- Dorm 1	Medium Security Protective Custody female inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	AWAKE (Awesome Women Acquiring Knowledge and Empowerment)	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. Restore Life Skills Group (1hr/wk)</li> <li>2. Life Skills Group with Art (1hr/wk)</li> <li>3. Writing Workshop (2hrs/wk)</li> <li>4. Individualized journaling program (as needed)</li> <li>5. High School Diploma/STE</li> </ol>	<ol style="list-style-type: none"> <li>1. Carry the Vision</li> <li>2. SO/DOC Rehab Officer</li> <li>3. Community Volunteer</li> <li>4. SO/DOC Rehab Officer</li> <li>5. Five Keys</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security protective custody inmates are eligible, provided they exhibit good in-custody behavior and are willing to work in groups</li> </ol>
Elmwood Women's	W1-Felony West	High Medium and Maximum security protective custody female inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Linear cell housing with indirect supervision.	AWAKE (Awesome Women Acquiring Knowledge and Empowerment)	Inside the housing unit or in the yard attached to the unit	<ol style="list-style-type: none"> <li>1. Restore Life Skills Group (1hr/wk)</li> <li>2. Writing Workshop (2hrs/wk)</li> <li>3. Individualized journaling program (as needed)</li> <li>4. High School Diploma/STE</li> </ol>	<ol style="list-style-type: none"> <li>1. Carry the Vision</li> <li>2. Community Volunteer</li> <li>3. SO/DOC Rehab Officer</li> <li>4. Five Keys</li> </ol>	<ol style="list-style-type: none"> <li>1. All high medium and maximum security protective custody inmates are eligible, provided they exhibit good in-custody behavior and are willing to work in groups</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Women's	W2-C Unit	Minimum security female inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	Reentry Correction Program Phase-1 (RCP-1)	In portable classrooms, away from the housing unit	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. Career Exploration (3hrs/wk)</li> <li>3. Dialectical Behavior Therapy (3hrs/wk)</li> <li>4. DV Support Group (3hrs/wk)</li> <li>5. 3 Principles (2hrs/wk)</li> <li>6. Meditation (3hrs/wk)</li> <li>7. HiSet Preparation (15hrs/wk)</li> <li>8. Job Readiness/Moral Reconciliation Therapy (3hrs/wk)</li> <li>9. Computers (15hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Custody Health Services</li> <li>4. Next Door Solutions</li> <li>5. Innate Health Connections</li> <li>6. Community Volunteer</li> <li>7. Milpitas Adult Ed</li> <li>8. Goodwill Industries</li> <li>9. Milpitas Adult Ed</li> </ol>	<ol style="list-style-type: none"> <li>1. All minimum security level 1 inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>
Elmwood Women's	W2-E Unit	Low Medium Security female Inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	Women Investigating New Gates to Sobriety (W.I.N.G.S.)	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (15hrs/wk)</li> <li>3. Career Exploration (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Milpitas Adult Ed</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security level 2 inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Women's	W4-A Unit	Medium security female inmates with special needs. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.		Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. Life Skills Support Group (1hr/wk)</li> <li>2. Individualized journaling program (as needed)</li> <li>3. High School Diploma/STE</li> </ol>	<ol style="list-style-type: none"> <li>1. SO/DOC Rehab Officer</li> <li>2. SO/DOC Rehab officer</li> <li>3. Five Keys</li> </ol>	<ol style="list-style-type: none"> <li>1. All inmates are eligible and encouraged to participate</li> </ol>
Elmwood Women's	W4-B Unit	High Medium and Low Maximum Security female inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Second Chance	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (6hrs/wk)</li> <li>3. Career Exploration (3hrs/wk)</li> <li>4. Enneagram Support Group (6hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Milpitas Adult Ed</li> <li>4. Enneagram Prison Project</li> </ol>	<ol style="list-style-type: none"> <li>1. All high medium security level 3 and low maximum security level 4 inmates are eligible to participate, provided they exhibit good in-custody behavior and are willing to work in groups</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class &amp; 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>



Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Women's	W4-C Unit	Maximum Security female inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with indirect supervision.		Inside the housing unit, indirectly through the door. The inmate remains in the cell the teacher / RO is outside the cell talking through the door slot	<ol style="list-style-type: none"> <li>1. Restore Life Skills Program (2hrs/wk)</li> <li>2. Individualized journaling program (as needed)</li> <li>3. High School Diploma/STE</li> </ol>	<ol style="list-style-type: none"> <li>1. Carry the Vision</li> <li>2. SO/DOC Rehabilitation Officer</li> <li>3. Five Keys</li> </ol>	<ol style="list-style-type: none"> <li>1. All maximum security level 4 inmates are eligible to participate, provided they exhibit good in-custody behavior and are willing to work with the teachers</li> <li>2. Must be willing to participate in class and complete assignments</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Women's		Minimum and Low Medium Security female inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing units with indirect supervision.	Parents and Children Together (P.A.C.T.)	In a classroom away from the housing unit	<ol style="list-style-type: none"> <li>1. Parenting Class (3hrs/wk)</li> <li>2. Contact Visit with Children (2hrs/wk)</li> <li>3. Pre and Post Visit Meeting (1hr/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Positive Parenting Program</li> </ol>	<ol style="list-style-type: none"> <li>1. Must be a minimum or low medium security female inmate</li> <li>2. Must be enrolled in a comprehensive educational program or should have participated in a comprehensive educational program for 6 months or more</li> <li>3. Must be legally allowed to visit with children</li> <li>4. Must be willing to participate in all class assignments and follow the rules of the program</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Men's	Barracks 6 and 7	Minimum security male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Barracks housing with indirect supervision.	Reentry Corrections Program Phase-1 (RCP-1)	In a classroom away from the housing unit	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (15hrs/wk)</li> <li>3. Computers (15hrs/wk)</li> <li>4. Behavioral Health Support Group (3hrs/wk)</li> <li>5. Living in Balance (3hrs/wk)</li> <li>6. 3 Principles (3hrs/wk)</li> <li>7. Enneagram Support Group (3hrs/wk)</li> <li>8. Trauma Recovery Group (3hrs/wk)</li> <li>9. Job Readiness/Moral Reconciliation Therapy (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Milpitas Adult Ed</li> <li>4. Gardner Family Services</li> <li>5. Family and Children Services</li> <li>6. Innate Health Connections</li> <li>7. Enneagram Prison Project</li> <li>8. Community Volunteer</li> <li>9. Goodwill Industries</li> </ol>	<ol style="list-style-type: none"> <li>1. All minimum security level 1 inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Men's	M8-A Unit	Low Medium Security male Inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	Choices	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs (15hrs/wk)</li> <li>HiSet Preparation (6hrs/wk)</li> <li>Living in Balance (3hrs/wk)</li> <li>24-7 Dad (3hrs/wk)</li> <li>Trauma Recovery (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> <li>Family and Children Services</li> <li>Health Trust</li> <li>Custody Health Services</li> </ol>	<ol style="list-style-type: none"> <li>All medium security level 2 inmates are eligible to participate</li> <li>Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>
Elmwood Men's	M8-B Unit	Low Medium Security male Inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	New Life	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs (9hrs/wk)</li> <li>HiSet Preparation (9hrs/wk)</li> <li>Living in Balance (3hrs/wk)</li> <li>24-7 Dad (3hrs/wk)</li> <li>Trauma Recovery (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> <li>Family and Children Services</li> <li>Health Trust</li> <li>Custody Health Services</li> </ol>	<ol style="list-style-type: none"> <li>All medium security level 2 inmates are eligible to participate</li> <li>Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>
Elmwood Men's	M8-C Unit	Low Medium Security male Spanish speaking mono-lingual Inmates.	Un Dia A La Vez	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs –Spanish (15hrs/wk)</li> <li>English as a second language (15hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> </ol>	<ol style="list-style-type: none"> <li>All medium security level 2 Spanish speaking mono-lingual inmates are</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
		Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.					<p>eligible to participate</p> <p>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</p>
Elmwood Men's	M8-D Unit	Low Medium Security male Inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	New Horizons	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (6hrs/wk)</li> <li>2. HiSet Preparation (9hrs/wk)</li> <li>3. Living in Balance (3hrs/wk)</li> <li>4. 24-7 Dad (3hrs/wk)</li> <li>5. Trauma Recovery (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Family and Children Services</li> <li>4. Health Trust</li> <li>5. Custody Health Services</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security level 2 inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Men's	M8-E Unit	Low Medium Security male Inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	Bridge	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (6hrs/wk)</li> <li>3. Living in Balance (3hrs/wk)</li> <li>4. 24-7 Dad (3hrs/wk)</li> <li>5. Trauma Recovery</li> <li>6. Career Exploration</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Family and Children Services</li> <li>4. Health Trust</li> <li>5. Custody Health Services</li> <li>6. Milpitas Adult Ed</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security level 2 inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class and 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>
Elmwood Men's	M8-F Unit	Low Medium Security young adult male Inmates, between the ages of 18 and 24. Includes un-sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.	LifeLine	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. Thinking for a Change (15hrs/wk)</li> <li>2. HiSet Preparation (6hrs/wk)</li> <li>3. Living in Balance (3hrs/wk)</li> <li>4. 24-7 Dad (3hrs/wk)</li> <li>5. Trauma Recovery (3hrs/wk)</li> <li>6. Job Readiness/Moral Reconciliation Therapy (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Family and Children Services</li> <li>4. Health Trust</li> <li>5. Custody Health Services</li> <li>6. Goodwill Industries</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security level 2 young adult male inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday from 8 a.m. to 11 a.m. in the core 3Rs class &amp; 1 p.m. to 4 p.m. in an elective based on needs</li> </ol>
Elmwood Men's		Minimum and Low Medium Security male inmates. Includes un-	Parents and Children Together (P.A.C.T.)	In a classroom, away from the housing unit	<ol style="list-style-type: none"> <li>1. Parenting Class (3hrs/wk)</li> <li>2. Contact Visit with Children (2hrs/wk)</li> <li>3. Pre and Post Visit</li> </ol>	<ol style="list-style-type: none"> <li>1. Positive Parenting Program</li> </ol>	<ol style="list-style-type: none"> <li>1. Must be a minimum or low medium security female inmate</li> <li>2. Must be enrolled in a comprehensive educational program</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
		sentenced, county jail sentenced and realignment inmates. Dorm style housing unit with indirect supervision.			Meeting (1hr/wk)		<ul style="list-style-type: none"> <li>or should have participated in a comprehensive educational program for 6 months or more</li> <li>3. Must be legally allowed to visit with children</li> <li>4. Must be willing to participate in all class assignments and follow the rules of the program</li> </ul>
Elmwood Men's	M4-A Unit	Low medium security protective custody male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Empower	Inside the housing unit, in the dayroom	<ul style="list-style-type: none"> <li>1. HiSet Preparation (15hrs/wk)</li> <li>2. Adult Basic Education (15hrs/wk)</li> </ul>	<ul style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> </ul>	<ul style="list-style-type: none"> <li>1. All medium security level 2 protective custody male inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday based on needs</li> </ul>
Elmwood Men's	M4-B Unit	Low medium security protective custody male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell	Rehabilitating Each Addict's Life (R.E.A.L.)	Inside the housing unit, in the dayroom	<ul style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (9hrs/wk)</li> <li>3. Living in Balance (3hrs/wk)</li> <li>4. Job Readiness/Moral Reconation Therapy (3hrs/wk)</li> </ul>	<ul style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Family and Children Services</li> <li>4. Goodwill Industries</li> </ul>	<ul style="list-style-type: none"> <li>1. All medium security level 2 protective custody male inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday based on needs</li> </ul>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
		housing unit with direct supervision.					
Elmwood Men's	M4-C Unit	Low medium security protective custody male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Program about Change and Experience (P.A.C.E)	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (6hrs/wk)</li> <li>3. Living in Balance (3hrs/wk)</li> <li>4. Job Readiness/Moral Reconation Therapy (3hrs/wk)</li> <li>5. Enneagram Support Group</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Family and Children Services</li> <li>4. Goodwill Industries</li> <li>5. Enneagram Prison Project</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security level 2 protective custody male inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday based on needs</li> </ol>
Elmwood Men's	M5-D Unit	Medium Security male Inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	New Directions	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (9hrs/wk)</li> <li>3. 24-7 Dad (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>1. Milpitas Adult Ed</li> <li>2. Milpitas Adult Ed</li> <li>3. Health Trust</li> </ol>	<ol style="list-style-type: none"> <li>1. All medium security level 2 inmates are eligible to participate</li> <li>2. Must be willing to participate in classes Monday through Friday based on needs</li> </ol>



Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Elmwood Men's	M2-A Unit	Medium security protective custody male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Recovery In a Sober Environment (RISE)	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (6hrs/wk)</li> </ol>	Milpitas Adult Ed	All medium security level 1/2 protective custody male inmates are eligible to participate Must be willing to participate in classes Monday through Friday based on needs
Elmwood Men's	M3-D Unit	High Medium security protective custody male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Shared Housing and Rehabilitative Program (SHARP)	Inside the housing unit	<ol style="list-style-type: none"> <li>1. 3Rs (15hrs/wk)</li> <li>2. HiSet Preparation (6hrs/wk)</li> </ol>	Milpitas Adult Ed	High medium security level 3 protective custody male inmates are eligible to participate Must be willing to participate in classes Monday through Friday based on needs.

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Main Jail	5-C	High medium and low maximum security protective custody male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Breaking Barriers	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs (15hrs/wk)</li> <li>HiSet Preparation (15hrs/wk)</li> <li>Trauma Recovery (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> <li>Custody Health Services</li> </ol>	<ol style="list-style-type: none"> <li>All high medium and low maximum security level 3 and 4 protective custody male inmates are eligible to participate</li> <li>Must be willing to participate in classes Monday through Friday based on needs</li> </ol>
Main Jail	6-C	High medium and low maximum security protective custody male inmates with cognitive difficulties and special needs. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Honorable Men Engaged in Recovery to Overcome Everyday Stresses (H.E.R.O.E.S.)	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs (15hrs/wk)</li> <li>HiSet Preparation (15hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> </ol>	<ol style="list-style-type: none"> <li>All high medium and low maximum security level 3 and 4 protective custody male inmates are eligible to participate</li> <li>Must be willing to participate in classes Monday through Friday based on needs</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
Main Jail	7-B	High medium and low maximum security male inmates. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Get Right	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs (15hrs/wk)</li> <li>HiSet Preparation (15hrs/wk)</li> <li>Trauma Recovery (3hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> <li>Custody Health Services</li> </ol>	<ol style="list-style-type: none"> <li>All high medium and low maximum security level 3 and 4 male inmates are eligible to participate</li> <li>Must be willing to participate in classes Monday through Friday based on needs</li> </ol>
Main Jail	7-C	High medium and low maximum security protective custody male inmates with cognitive difficulties and special needs. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.	Redirect, Evaluate, Amend, Change – Old Habits (R.E.A.C.H.)	Inside the housing unit, in the dayroom	<ol style="list-style-type: none"> <li>3Rs (15hrs/wk)</li> <li>HiSet Preparation (15hrs/wk)</li> </ol>	<ol style="list-style-type: none"> <li>Milpitas Adult Ed</li> <li>Milpitas Adult Ed</li> </ol>	<ol style="list-style-type: none"> <li>All high medium and low maximum security level 3 and 4 protective custody male inmates are eligible to participate</li> <li>Must be willing to participate in classes Monday through Friday based on needs</li> </ol>
Main Jail	MJN and MJS	High medium and maximum security inmates who are unable to participate in group programs	Roadmap to Recovery Program	Inside the housing unit, mostly indirectly through the	<ol style="list-style-type: none"> <li>Individualized Journaling Program</li> </ol>	<ol style="list-style-type: none"> <li>SO/DOC Rehab Officer</li> </ol>	<ol style="list-style-type: none"> <li>All high medium and maximum security inmates who are unable to function in a group</li> </ol>

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
		due to their behavior and classification status. Cell housing unit with direct supervision.		door. The inmate remains in the cell the RO is outside the cell talking through the door slot.			
Main Jail	4A	High medium and low maximum security protective custody male inmates with cognitive difficulties and special needs. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.		Inside the housing unit, in the dayroom	1. High School Diploma/STE	1. Five Keys	All high medium and low maximum security level 3 and 4 protective custody male inmates are eligible to participate Must be willing to participate in classes Monday through Friday based on needs
Main Jail	4C	High medium and low maximum security protective custody male inmates with cognitive difficulties and special needs.		Inside the housing unit, in the dayroom	1 High School Diploma/STE	1 Five Keys	All high medium and low maximum security level 3 and 4 protective custody male inmates are eligible to participate Must be willing to participate in

Facility	Building/Unit	Population Served	Program	Location of Classes	Curriculum/Classes	Classes Provided By	Eligibility Criteria
		Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.					classes Monday through Friday based on needs
Main Jail	5A	High medium and low maximum security protective custody male inmates with cognitive difficulties and special needs. Includes un-sentenced, county jail sentenced and realignment inmates. Cell housing unit with direct supervision.		Inside the housing unit, in the dayroom	1. High School Diploma/STE	1 Five Keys	All high medium and low maximum security level 3 and 4 protective custody male inmates are eligible to participate Must be willing to participate in classes Monday through Friday based on needs