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CUPERTINO

OFFICE OF THE CITY MANAGER

CITY HALL

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DAVID H. YAMASAKI
Chief Executive Officer/Clerk,
Superior Court of CA County of Santa Clara
BY D. ALDYCKI

August 3, 2011

Ms. Helen Popenhager, Foreperson
Santa Clara County Civil Grand Jury
Superior Court Building
191 North First Street
San Jose, CA 95113

Dear Ms. Popenhager:

The Mayor and City Council of the City of Cupertino received the Santa Clara County Civil Grand Jury final report, "**Rehiring of Pensioners: Bad Policy, Good Business or Both?**" Please note that the City of Cupertino does not have its own Police or Fire Departments. The Council has determined as follows: the City agrees with findings 1 and 3 and authorized the City Manager to send this letter on its behalf.

In response to recommendation 1 which is: **If the City of Cupertino desires to end the practice of rehiring pensioners, they should make that official by means of a policy decision.**

The City Council of Cupertino has determined: pursuant to Penal Code Section 933.05(b)(1):

The recommendation has been implemented. The City of Cupertino does not desire to end the practice of rehiring pensioners and, should it desire to do so, it will make it official by means of a policy decision.

In response to recommendation 3 which is **The fifteen towns and cities-Campbell, Cupertino, Gilroy, Los Altos, Los Altos Hills, Los Gatos, Monte Sereno, Morgan Hill, Milpitas, Mountain View, Palo Alto, San Jose, Santa Clara, Saratoga, Sunnyvale-and the County should continue to pursue a higher retirement age with its public sector unions and associations.**

The City Council of Cupertino has determined: pursuant to Penal Code Section 933.05(b)(2)

This recommendation has not yet been implemented, but will be raised with the appropriate unions or associations in the future.

The City of Cupertino does not have its own Fire or Police Department.

Sincerely,

Handwritten signature of David W. Knapp.

David W. Knapp
City Manager