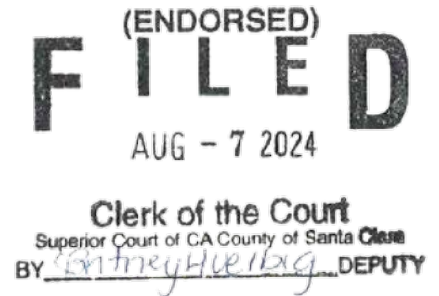


August 7, 2024

Transmitted Via Email to CGJ@scscourt.org

Honorable Beth McGowen
2023-2024 Presiding Judge
Superior Court of California
County of Santa Clara
191 North First Street,
San Jose', CA 95113



RE: Response to Findings and Recommendations in Civil Grand Jury Report, ***Irreconcilable Differences: Santa Clara City Council***

Dear Honorable Judge McGowen,

Pursuant to a request by Ms. Karen Enzensperger, Foreperson of the 2023-24 Civil Grand Jury, on June 12th, 2024, and California Penal Code section 933.05(a), and 933.05(b), I am responding to the Final Report, ***Irreconcilable Differences: Santa Clara City Council*** findings and recommendations.

My response will involve:
**Findings: 1a, 1b, and 1c, and
Recommendation 1h**

****Finding 1a:**

The working relationships among Councilmembers and the Mayor are broken.

Response: I fully agree with this finding.

Recommendation 1a: The City should hire a conflict resolution professional and adopt robust resolution training strategies. This recommendation should be implemented by October 1, 2024.

Response: I will fully support this recommendation and timeline when the City Council discusses this report on Tuesday, September 3rd, 2024, at 5pm.

****Finding 1b:** Some Councilmembers do not adhere to the City's adopted ethical and behavioral standards while conducting City business on the dais.

Response: I fully agree with this finding.

Recommendation 1b: Councilmember Park should attend one-on-one conflict resolution training so he can learn to behave in a manner reflective of an elected official. This recommendation should be implemented by October 1, 2024.

Response: I will fully support this recommendation and timeline when the City Council discusses this report on Tuesday, September 3rd, 2024, at 5pm.

****Finding 1c:** Councilmembers Becker and Park air petty grievances and engage in squabbles with other elected officials and constituents from the dais.

Response: I fully agree with this finding.

Recommendation 1c: Councilmember Becker should attend one-on-one conflict resolution training so he can learn to behave in a manner reflective of an elected official. This recommendation should be implemented by October 1, 2024.

Response: I will fully support this recommendation and timeline when the City Council discusses this report on Tuesday, September 3rd, 2024, at 5pm.

****Recommendation 1h:** Even though Mayor Gillmor has shown appropriate meeting decorum, the Mayor should attend one-on-one conflict resolution training to learn how to work effectively in the current challenging Council meeting environment. Additionally, as the meeting chair, the Mayor should receive training to facilitate effective meeting flow. This recommendation should be implemented by October 1, 2024.

Response: I agree with the recommendation. The recommendation has not yet been implemented, but will be implemented in the future, with a target date by October 1, 2024.

Please feel free to contact me if you need any additional information.

Respectfully,

/s/ Lisa M. Gillmor
Mayor, City of Santa Clara