SETTLE YOUR DISPUTE





WITHOUT
GOING TO
TRIAL

THE FACTS

- 95% of cases settle before trial.
- Mediation promotes <u>quicker</u>, <u>cost</u> <u>effective</u> settlements
- California Court are successfully using Mediation, including the Federal Courts.

WHAT IS MEDIATION?

- An Alternative Dispute Resolution (ADR) Process
- Assisted Negotiations
- Experienced Neutral (Mediator)
- Party Participation
- Voluntary
- Confidential (Las Vegas)
- Informal & Flexible Process (not just money)
- Expeditious & Cost-Effective

HOW DOES MEDIATION START?



THE MEDIATOR:



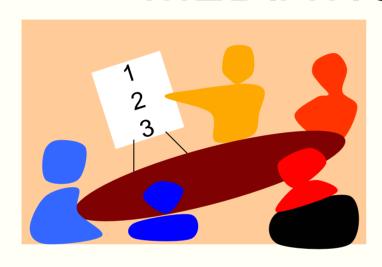
- Brings decision makers together.
- Assures all points of view are considered respectfully.
- Keeps focus on resolutions that work for both sides.
- Maintains & ensures confidentiality.

WHAT DOES THE MEDIATOR DO?

The Mediator:
 is neutral, facilitates
 communication, adds
 experience & expertise,
 and keeps focus on
 settlement.



HOW DOES MEDIATION WORK?



 Parties consult individually in private and confidential sessions Parties meet together in confidential joint sessions



MEDIATOR AND RESOLUTION

Mediators help parties move beyond impasse:



- Find areas of agreement
- Brainstorm together for new approaches to settlement
- Evaluate offers and alternatives

WHEN IS MEDIATION APPROPRIATE?

- Always It's a win-win process.
 - Before communication closes
 - Alternative to litigation
 - Any time before trial
 - Post judgment

WHAT TYPES OF CASES GO TO MEDIATION?

- General Civil
- Auto Accident (Pl or fender-benders)
- Construction Defects
- Landlord/Tenant (unlawful detainer)
- Neighbor Disputes
- Product Liability
- Consumer Fraud

FIND & SELECT A MEDIATOR?

Court Website -

www.sccsuperiorcourt.org/civil/adr.htm

(All Santa Clara Superior Court Mediators are professionally trained & certificated.)

Bar Association

Your Attorney

Yellow Pages

HOW MUCH DOES MEDIATION COST?

- Mediators charge by the hour (which usually can take between 3 to 6 hours.)
- Parties split the costs
- Quicker and cheaper than litigation (The average run-of-the-mill personal injury case costs more than \$25,000 without a jury trial.)
- Community-based Mediation is Free (small claims & landlord tenant)

WHY MEDIATE?

- Flexible & informal
- Voluntary
- Confidential
- Parties participate and make decisions
- Promotes quicker, more cost effective settlements
- Reduces stress through communication

The Santa Clara Superior Court supports and encourages you to use the Mediation process.

WHERE CAN I GET MORE INFORMATION?

- www.sccsuperiorcourt.org/civil/adr.htm
- (408) 882-2530 ADR Coordinator
- (408) 370-4440 Option #6 Small Claims Advisor
- (408) 792-2314 Community Mediation Services
- (408) 720-9888 Mediation Services (Project Sentinel)